

# ORGANIZATION DEVELOPMENT AND CHANGE: ANALYTICS GRADUATE CREDIT CERTIFICATE PROGRAM

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<b>Person-in-Charge</b>	Susan Land
<b>Program Code</b>	ODCA
<b>Campus(es)</b>	University Park

The focus of this certificate program is for students to learn about the use of analytical tools and approaches as they apply to organization development and change initiatives. This includes approaches to evaluating organization development (OD) and consulting services; assessing and feeding back data in organization development; models to evaluate investments; and the use of data analysis tools.

**Effective Semester:** Fall 2020

**Expiration Semester:** Fall 2025